

Senior Web Services Developer

Reports to: VP Engineering.

Location: Remote with focus on USA and UK. Headquarters in Campbell California, office in Glasgow Scotland.

Travel: 0-10%.

PACE Anti-Piracy is a global leader in robust application protection and license management products and services. We make the strongest-available protection for markets that are aggressively attacked like Pro Audio and Finance. PACE's products and services protect billions of dollars of intellectual property used by millions of users, worldwide.

We are searching for a Senior Web Services Developer to join our Web Services team.

For this role, our focus is to find a senior programmer with experience developing and operating high-volume cloud services, end-to-end. We aren't concerned about exactly which platforms and technologies you have experience with so long as you have a working architectural understanding of cloud infrastructure and are willing to roll up your sleeves and do the work.

Our team is composed entirely of senior engineers who work together to design and implement our projects, and to manage our production environments. While we are looking for substantial programming and DevOps experience, we care just as much about your ability to learn and to work with our team.

PACE is not a typical software company.

Our development team is small (about a dozen developers total), but we've been the market leader in software licensing and protection for Pro Audio for decades, and we're branching out into new markets and new technologies. We have deep technical expertise in low-level (native) software protection, we develop and operate mission-critical services that process thousands of transactions per second, and we develop and sell hardware security devices. Our leadership and product teams have deep technical and industry experience, and many of our people have worked with PACE for decades.

Our employees enjoy competitive compensation with bonuses, 100% paid insurance premiums (including dependents), 401K matching, substantial PTO, and a great culture.

This isn't a "stay in your box" role.

Our team is small and our culture is optimized for senior developers – you'll have freedom to make decisions about what we should do and how, and to set architectural and process standards for our projects. We hire people who know how to get the job done, regardless of

the problem, and who don't want all the process and overhead of a larger company. If that sounds like you, we encourage you to apply.

Position summary

You will be a key member of our Services team, responsible (with the rest of the team) for design, implementation, testing, deployment, monitoring, and support of PACE's commercial services and websites. These sites and services primarily support the licensing side of our business, including license activation and validation, customer APIs and dashboards, end-user account management, internal order management and distribution, and billing. Services for the application protection side include customer data collection and performance telemetry data management. You'll work with all these components, and more.

Most of our services are written in Java. Most are deployed into our self-managed data center, but some are deployed on cloud services, primarily Google's. We are moving some of our production infrastructure to Kubernetes. We focus heavily on automated testing and expect candidates to share our passion for it.

Required qualifications

- 10+ years of professional software development experience in an Agile environment.
- 2+ years developing and supporting high-throughput (thousands of transactions per second) cloud services.
- The confidence to manage your own priorities, based on good judgment and awareness of the overall business.
- The desire and ability to work well with a great team, asking for and providing support to each other.
- A passion for writing clear, straightforward, well-tested code.
- Substantial experience with object-oriented programming, SQL, and Linux command-line tools.

Preferred qualifications

- Professional experience writing Java web services.
- Professional experience using Google Cloud Platform or Amazon Web Services.
- Experience working for a small software product company.
- Bachelor's degree in Computer Science or applicable field.
- Proximity to San Jose California or Glasgow Scotland.

To apply, email your resume to jobs@paceap.com. No recruiters, please.